

WINDBOATS

LUXURY YACHT BUILDERS

As we all know, the world is changing daily due to this awful Covid-19 Virus. Here at the Windboats Group, builders of the Hardy range of motor yachts and Gunfleet range of sailing yachts, the management team have been monitoring the situation very closely.

Thanks to modern technology we are very much 'open' for business. We know you'll have a lot to think about during these uncertain times but we want to thank you for your continued interest in our yachts and let you know we are always available to discuss any boating interest with you and get you ready for when the uncertainty of these times is behind us.

The health and safety of our employees and their families is of paramount importance to us, as are our suppliers and our owners from across the world. Therefore, in light of the Prime Minister's announcement on 23rd March 2020 and in compliance with the latest government guidelines, for the safety of our staff, of whom increasing numbers are self-isolating, plus a significant slowing of the supply chain we would like to advise you how we are responding to the current Covid-19 pandemic:

- **Our Sales Team for both brands will operate from home, the Sales Office telephone numbers are diverted to their mobile phones and are available on email as normal.**
- There will be an orderly 'controlled temporary shutdown' of all operations both at the main North Walsham factory and the Ipswich sales office, starting with immediate effect.
- In accordance with Government guidelines and under the Job Retention Scheme a significant majority of our employees will be classified as 'furloughed' and this will be reviewed on an initial 3-week basis. Once it is correct and safe to do so we will restart our production facility.
- A small number of employees will not be affected for safety and operational reasons, however strict social distancing protocols will continue to be in place and stringently adhered to during this period.

We will of course undertake to mitigate as much as we can the impact these measures will have upon the completion of our boats in build and deliveries to their owners. We have not undertaken this decision lightly and we therefore thank everyone in advance for their understanding.

We champion the Government's efforts in response to the Covid-19 pandemic and encourage everyone to comply with Public Health England (PHE) advice to ensure we can eventually return to normal operations after these challenging times.

Our best wishes to you all,
The Directors, Windboats Group.

